

DOT No FEAR reporting requirements - Federal Aviation Administration - Only

Posted: February 4, 2004	Current FY					2003	2002	2001
	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD totals	FY Totals	FY Totals	FY Totals
Number of:								
Complaints	112							
Filers	111							
Repeat Filers	1							
Bases								
Sex	35							
Age	34							
Race	29							
Color	14							
Disability	6							
National Origin	16							
Religion	7							
Reprisal	30							
Issues (Claims)								
Appointment/Hire	4				4			
Assignment of Duties	2				2			
Awards	1				1			

Conversion to Full Time	0				0			
Disciplinary action								
1. Demotion	1				1			
2. Reprimand	5				5			
3. Suspension	7				7			
4. Removal	0				0			
Duty Hours	1				1			
Evaluation/ Appraisal	2				2			
Examination/ Test	0				0			
Harassment/ Sexual	3				3			
Harassment/ Non-Sexual	14				14			
Medical Exam	0				0			
Pay, including Overtime	5				5			
Promotion/ Non-Selection	25				25			
Reassignment								
Denied	1				1			
Directed	2				2			
Reasonable Accommodation	3				3			

Reinstatement	1				1			
Issues (Claims)								
Retirement	1				1			
Termination	2				2			
Terms/ Conditions of Employment	7				7			
Time and Attendance	4				4			
Training	8				8			
Other	3				3			
Processing Time								
Investigations	210							
Final Agency Decision								
All	739							
After hearing	1025							
After investigation	342							
Dismissals								
Number of Dismissals	21				21			
Days pending prior to dismissal	42				42			
Findings Of Discrimination								
All	1				1			

After hearing	0				0			
Without Hearing	1				1			
Bases - Findings Of Discrimination								
Sex	1							
Age	1							
Race	1							
Color	1							
Disability	0							
National Origin	0							
Religion	0							
Reprisal	0							
Bases - Findings Of Discrimination - Without Hearing								
Sex	0				0			
Age	0				0			
Race	0				0			
Color	0				0			
Disability	0				0			
National Origin	0				0			
Religion	0				0			

Reprisal	0				0			
Bases - Findings Of Discrimination - With Hearing								
Sex	1				0			
Age	1				0			
Race	1				0			
Color	1				0			
Disability	0				0			
National Origin	0				0			
Religion	0				0			
Reprisal	0				0			
Issues - Findings Of Discrimination								
Appointment/Hire	0				0			
Assignment of Duties	0				0			
Awards	0				0			
Conversion to Full Time	0				0			
Disciplinary action								
1. Demotion	0				0			
2. Reprimand	0				0			
3. Suspension	0				0			

4. Removal	0				0			
Duty Hours	0				0			
Evaluation/ Appraisal	0				0			
Examination/ Test	0				0			
Harassment/ Sexual	0				0			
Harassment/ Non-Sexual	0				0			
Medical Exam	0				0			
Pay, including Overtime	0				0			
Promotion/ Non-Selection	1				1			
Reassignment								
Denied	0				0			
Directed	0				0			
Reasonable Accom- modation	0				0			
Reinstatement	0				0			
Retirement	0				0			
Termination	0				0			
Terms/ Conditions of Employment	0				0			
Time and Attendance	0				0			

Training	0				0			
Other	0				0			
Issues - Findings Of Discrimination - Without Hearing								
Appointment/Hire	0				0			
Assignment of Duties	0				0			
Awards	0				0			
Conversion to Full Time	0				0			
Disciplinary action								
1. Demotion	0				0			
2. Reprimand	0				0			
3. Suspension	0				0			
4. Removal	0				0			
Duty Hours	0				0			
Evaluation/ Appraisal	0				0			
Examination/ Test	0				0			
Harassment/ Sexual	0				0			
Harassment/ Non-Sexual	0				0			
Medical Exam	0				0			

Pay, including Overtime	0				0			
Promotion/ Non-Selection	0				0			
Reassignment								
Denied	0				0			
Directed	0				0			
Reasonable Accommodation	0				0			
Reinstatement	0				0			
Retirement	0				0			
Termination	0				0			
Terms/ Conditions of Employment	0				0			
Time and Attendance	0				0			
Training	0				0			
Other	0				0			
Issues - Findings Of Discrimination - With Hearing								
Appointment/Hire	0				0			
Assignment of Duties	0				0			
Awards	0				0			
Conversion to Full Time	0				0			

Disciplinary action								
1. Demotion	0				0			
2. Reprimand	0				0			
3. Suspension	0				0			
4. Removal	0				0			
Duty Hours	0				0			
Evaluation/ Appraisal	0				0			
Examination/ Test	0				0			
Harassment/ Sexual	0				0			
Harassment/ Non-Sexual	0				0			
Medical Exam	0				0			
Pay, including Overtime	0				0			
Promotion/ Non-Selection	1				1			
Reassignment								
Denied	0				0			
Directed	0				0			
Reasonable Accom- modation	0				0			
Reinstatement	0				0			

Retirement	0				0			
Termination	0				0			
Terms/ Conditions of Employment	0				0			
Time and Attendance	0				0			
Training	0				0			
Other	0				0			

Open Complaints As Of October 1, 2003

Total	776
Pending Written Notification	30
Complaints Pending Investigation	131
Pending More Than 180Days	41
Complaints Pending EEOC Hearing	405
Pending Final Agency Decision	15
Pending EEOC Appeal	154
Persons With Pending Complaints	497

2000	1999
FY Totals	FY Totals

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